

## **Versigent Conflict Minerals Policy**

Versigent supports the initiatives of governments and industries to prevent human rights violations associated with the mining of “Conflict Minerals” - columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives commonly described as tin, tantalum, tungsten and gold (3TG) – from the Democratic Republic of the Congo (DRC) or an adjoining country. These minerals can be mined and sold in violent and abusive conditions under the control of armed groups with the proceeds being used to fund armed conflict in the region.

Versigent is committed to operating in a socially responsible manner and expects suppliers throughout the supply chain to supply products and materials from socially responsible sources. Versigent supports an industry-wide approach to addressing such social responsibility matters. We support these efforts through membership in the Automotive Industry Action Group (AIAG) and the Responsible Minerals Initiative (RMI).

Versigent has established a conflict minerals compliance program in accordance with the OECD internationally recognized framework - OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. The Versigent compliance program includes management systems, policies and procedures that comply with the SEC Conflict Minerals rule and mitigate the risk that the Conflict Minerals necessary to our products benefit armed groups or contribute to human rights abuses in the DRC and adjoining countries. In accordance with this compliance program, we have and will continue to exercise due diligence over our mineral supply chain by surveying our global suppliers to identify the sources of conflict mineral containing components and materials, as well as the measures being taken by our suppliers to track the source of minerals supplied to them from lower tier suppliers.

We will continue to evaluate our policies and procedures in order to improve our Conflict Minerals compliance program, and will continue to collaborate with our suppliers, customers, trade organizations and other industry groups in order to share information and approaches to compliance.